

### *Meadows Unveils New Mission Statement*

At last year's Retreat for Department Directors, the Meadows' Mission Statement was revised to better reflect the community's dedication to offering the highest quality service to residents. The revised statement was presented to the Board of Directors, which was very pleased with it. Everyone was so pleased, in fact, that the group decided to have the statement fashioned into an artistic wall display for everyone to enjoy. In November 2003, the Meadows held a fundraiser, which resulted in many generous donations from residents and staff. Graphic artist Stephanie Brockish penned the new Mission Statement into beautiful calligraphy, and professional photographer Barry Dodds took photographs of the "hands" featured in the new display. In January 2004, the finished product was formally presented to the Board, then hung in the Meadows' Lobby for residents, staff, and visitors to enjoy.



*Mission Statement*  
**The Meadows of Napa Valley**

*To Promote Excellent Quality & Provide  
Innovative & Cost-Effective Services for our Residents.*

**Owned by: The Odd Fellows Home of California**  
*A Non-Profit Public Benefit Corporation*  
**Sponsored by: The Odd Fellows & Rebekahs of CA**

*Core Values*  
**The Meadows of Napa Valley**  
*Act with Integrity*  
*Promote Excellence in Service*  
*Value Friendship, Love & Truth*  
*Treat Residents & Employees with Dignity & Respect*  
*Promote a Sense of Community both Internally & Externally*

### *The Meadows Welcomes New Facility Services Director*

Roger McCord joined the Meadows' staff in December 2003. As the new Director of Facility Services, he happily jumped right into his new position and submitted a budget for the next fiscal year. He is also busy overseeing the many apartment renovations underway and working with the Facility Services staff on a number of other projects.

### *New Safety Program A Big Success*

In 2003, the Meadows introduced a new campus-wide safety program, which has proven to be very successful. Since the program was implemented last year, the Meadows has set a record of 350 days of "no lost time." What this means is that employees have taken no more than three days off for work-related injuries. This is a clear sign that the Meadows' employees are doing an excellent job of practicing safety in the workplace. The "no lost time" achievement also helps the Meadows keep its Workmen's Compensation premium under control.

### *Everything You're Looking for in Retirement*

The Meadows of Napa Valley is an affordable non-profit retirement residence offering three levels of care—right on one campus. Our beautifully remodeled residential living apartments are available in a variety of floor plans—and offer outstanding affordability. Our unique Assisted Living program's tiered design accommodates your needs, which means you pay only for the services you receive. The Meadows Care Center offer compassionate skilled nursing care in a relaxed, home-like environment. Call us today at 707-307-4904, and discover why so many people are happy to call the Meadows of Napa Valley "home."

### *Wonderful Welcome Wednesdays*

The first Wednesday of each month, the Meadows hosts its Welcome Wednesday informational presentation. The monthly events have been a huge success, and prospective residents and their family members really appreciate having the opportunity to ask questions, meet residents and staff, and see firsthand all that the Meadows offers. The presentation is accompanied by a delicious lunch prepared by Chef Robert Day and a tour of the community, showing off the newly renovated model apartment, which features fresh paint, updated appliances, new carpeting, vinyl flooring, lighting, and cabinetry. If you or someone you know would like to attend a Welcome Wednesday, please call 707-307-4904.