

# THREE LINKS CAMP EMPLOYEE/VOLUNTEER SUMMER CAMP APPLICATION

**Please type or print**

Position(s) applying for: \_\_\_\_\_ \*Paid \_\_\_ \*Volunteer \_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ SSN # \_\_\_\_\_

Permanent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_ Zip \_\_\_\_\_

School/Business & Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_ Zip \_\_\_\_\_

Cell Ph (\_\_\_\_) \_\_\_\_\_ Home Ph (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

Dates available to work: From \_\_\_\_\_ to \_\_\_\_\_ Do you have a valid driver's license? \_\_\_ yes \_\_\_ no

**\*Note:** Generally, adult counselors (18 & up), the Summer Camp Director and Assistant Camp Director are paid, with other positions as volunteer. Contact the Camp Director to determine the available positions and to confirm which ones are paid or volunteer.

Will you need **reasonable accommodations** (Americans with Disabilities Act) to perform the essential functions of the job(s) you are applying for? \_\_\_yes \_\_\_ no If so, explain what you will need in order to be able to do the job:

**Education**

Years	HighSchool/College	College Major	Degrees

**Work Experience** – Provide a full record of all employment for the last 10 years - paid and volunteer- and explain any gaps. Use separate sheet if needed.

Start & End Dates	Employer & Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you do not wish us to contact for references, and the reason: \_\_\_\_\_

**Camp Experience** - Paid and Volunteer and/or as a Camper. Use separate sheet if needed.

Dates	Camp & Director Name	Location/Address	Indicate as a Camper or as Staff/Volunteer

**Personal References** – Give information for 3 persons (not relatives) that know your character, experience, work habits, abilities, etc.

Name	Address & City	Phone

**THREE LINKS CAMP  
EMPLOYEE/VOLUNTEER APPLICATION**

What contributions do you think you can make at camp? (List skills, talents, expertise) \_\_\_\_\_

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What contributions do you think that a well-run camp can make to children? \_\_\_\_\_

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**Harrassment** – The camp’s policy is to prohibit all forms of harassment by our employees and volunteers. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) If so, explain:

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**Criminal Record** – Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) If so, explain:

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I understand that I must sign a separate document (Disclosure & Authorization – Application Form 2 (if age 18 and up)) that will authorize a criminal and/or other background check as a condition of my employment. I also hereby authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same.

I understand that if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by me will result in not being hired, or dismissal, regardless of the date of discovery by the Camp authorities.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Mail to: Three Links Camp, P.O. Box 2115, Cameron Park, CA 95682-2115** (Must include Disclosure & Authorization -Application Form 2)

If accepted, a physical examination may be required. All statements become part of any future personnel files and are treated confidentially.